

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Telecom Grade Progression

FROM:

HRPS

EXTENSION

NO.

DATE

20 August 1984

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

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USE PREVIOUS
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16 August 1984

25X1 MEMORANDUM FOR: [REDACTED]
OP/PA&E/PMCD

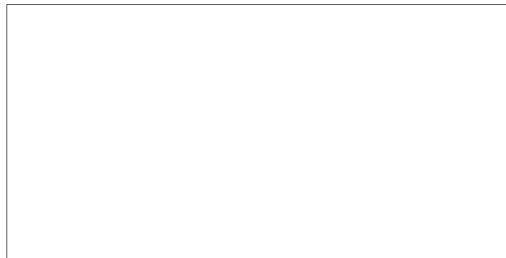
25X1 FROM: [REDACTED]
OP/PA&E/HRPS

SUBJECT: Telecom Grade Progression

25X1 1. This paper examines the grade progression of Office of
25X1 Communications telecommunications specialists to the GS-10 and GS-12
level and telecommunications officers to the GS-13 level. It has taken
an average of 20 years for [REDACTED] telecom officers to reach GS-13 from
their EOD date. Times to GS-13 ranged from a low of 14 years to a high
of 28 years. Of [REDACTED] telecom specialists at or above GS-12 it took an
average of 16 years to reach GS-12 from their EOD date.

25X1 2. Reliable data on grade at EOD is not available for the current
25X1 GS-12 and GS-13 employees examined because the information precedes the
database automation start-up of 1975. This data is available, however,
for [REDACTED] specialists at GS-10. Sixty percent of these
employees entered-on-duty at GS-07 and most took between 2 and 4 years
to reach GS-10 with 3 years the predominant time. For the entire
population [REDACTED] it took an average of 10 years to reach GS-10 from
their EOD date, with a range of 2 to 27 years.

25X1 3. Attached are several data and frequency tables for your review.
25X1 Please call me [REDACTED] if you have any questions.

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